



## CONTACT

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### PRACTICE AREAS

Labor & Employment  
Immigration

### EDUCATION

Syracuse University  
(J.D., *Phi Delta Phi*, 1973)

Syracuse University  
(B.A., *cum laude*, 1971)

Thomas E. Brydges is a partner in the Firm's Labor & Employment practice group. He has practiced extensively before the National Labor Relations Board with respect to both representation and unfair labor practice proceedings. His experience also includes appearances before the Equal Employment Opportunity Commission, the New York State Division of Human Rights and the state and federal courts in defense of clients charged with employment discrimination under Title VII of the Civil Rights Act, Age Discrimination in Employment Act, and the New York Human Rights Law. Mr. Brydges has also assisted government contractors and sub-contractors in drafting, implementing and administering Affirmative Action Plans.

Mr. Brydges also advises clients in relation to New York State and Federal Prevailing Rate Laws and requirements. He has litigated prevailing rate claims in federal courts and before New York State and United States Departments of Labor. He also advises a number of colleges on issues relating to Higher Education Law, is a frequent lecturer on the subjects of labor law and has served as a contributor to the American Bar Association's Report on Employment Discrimination Law.

Mr. Brydges is admitted to practice law in New York State and is a member of Erie County, New York State and American Bar Associations. He is a member of the National Association of College and University Attorneys and currently serves as Vice Chairman of the Board of Trustees for Daemen College, Director of the Artpark & Company Advisory Committee, Secretary for the Theodore Roosevelt Inaugural Site Foundation and is the former President of the Board of Directors for Buffalo Niagara Youth Chorus. Mr. Brydges is listed in *Who's Who in Law*, published annually by the *Business First of Buffalo*.