



CONTACT

BUFFALO OFFICE

Avant Building - Suite 900
200 Delaware Avenue
Buffalo, NY 14202-2107
Tel 716.843.3850
Fax 716.856.0432
mheffernan@jaeckle.com

PRACTICE AREAS

Employee Benefits

EDUCATION

State University of New York at
Buffalo Law School
(J.D., *cum laude*, 1974)

College of New Rochelle
(B.A., 1971)

Michele O. Heffernan is a partner in the Firm's Employee Benefits practice group. Her background includes analysis and drafting of all forms of pension, profit sharing, 401(k), employee stock ownership, and welfare plans; advising businesses regarding supplemental retirement, deferred compensation, incentive, stock option, and other executive compensation programs; representation of clients with respect to multiemployer pension plan issues; and consultation regarding benefit plan issues arising in business acquisitions and divestitures.

Ms. Heffernan received her BA from the College of New Rochelle and her JD, *cum laude*, from the State University of New York at Buffalo Law School where she served as Managing Editor of the *Buffalo Law Review*.

Ms. Heffernan is admitted to practice in New York State, the U.S. District Court, Western District of New York and the U.S. Tax Court. She is a member of the Erie County, New York State and American Bar Associations.

Ms. Heffernan serves as General Counsel for the Hauptman-Woodward Medical Research Institute and is a member of the board of directors for Artpark & Company as well as a member of the board of trustees for Holy Angels Academy.