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PRACTICE AREAS

Employee Benefits

EDUCATION

State University of New York at
Buffalo Law School
(J.D., *magna cum laude*, 1983)

State University of New York at
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(B.A., *summa cum laude*, 1980)

Robert W. Patterson is a partner in the Firm's Employee Benefits and Health Care practice groups. He concentrates his practice on employee compensation and benefits matters, including pension, 401(k) and other qualified retirement plans, ESOPs, health, cafeteria (§125) and other welfare plans, deferred compensation plans, executive compensation, and advising businesses with regard to benefit plan issues relating to mergers and acquisitions. He also advises physicians and physician groups and other health care providers with respect to corporate compliance, Federal and state anti-fraud, kickback and self-referral laws, HIPAA matters and other health care laws and regulations.

He received his BA in English, *summa cum laude*, from the State University of New York at Buffalo and his JD, *cum laude*, from the State University of New York at Buffalo Law School and is admitted to practice in New York State.

Mr. Patterson has been practicing law in the area of employee benefits for over 20 years and is member of the Buffalo Niagara Human Resource Association, National Center for Employee Ownership, International Foundation of Employee Benefit Plans and Society for Human Resources Management. He is also a member of the New York State and American Bar Associations. Mr. Patterson currently serves on the Board of Directors of the Buffalo Philharmonic Chorus.