



NFCCA

NIAGARA FRONTIER CORPORATE COUNSEL ASSOCIATION, INC.

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CLE Breakfast Presentation

This CLE is complimentary.

Participants in this course are eligible to receive 1.5 hours of New York continuing legal education credit, consisting of 1.5 hours in an Area of Professional Practice. This is a program at which both newly admitted attorneys and veteran attorneys may receive credit.

Employment Law Changes: NYS WARN Act and ADA Amendments

Tuesday, December 2, 2008
8:15 a.m. Registration
8:30 a.m. - 10:00 a.m. Program

Jaeckle Fleischmann & Mugel
12 Fountain Plaza
Buffalo, New York

**Eighth Floor Conference Room
Main & Huron Streets, Downtown Buffalo**

(Complimentary Parking Available at the *All Pro Parking Lot at Pearl & Huron Streets*)

PROGRAM SCHEDULE

ADA Amendments-

Presented by Sean P. Beiter, Esq.

- I. New "Definitions" (20 minutes)
- II. Practical Impact (20 minutes)

NYS WARN Act-

Presented by Scott P. Horton, Esq.

- I. Coverage (10 minutes)
- II. Notice Required (10 minutes)
- III. Triggering Events (10 minutes)
- IV. Compliance Issues (10 minutes)

Q & A (10 minutes)

*Please be prompt in order to receive CLE credit.

**RSVP by November 26, 2008 to Summer Gemmati at
sgemmati@jaeckle.com or 716.843.3875**





SEAN P. BEITER - sbeiter@jaeckle.com; 716.843.3805

PARTNER

ADMISSIONS: NEW YORK STATE

Sean P. Beiter's practice includes the representation of employers in collective bargaining, contract administration and employment discrimination law. He represents employers in disciplinary proceedings, and in contract grievance arbitration in both Federal and State Court practice, as well as before the National Labor Relations Board, the New York State Public Employment Relations Board, the United States Equal Employment Opportunity Commission and the New York State Human Rights Division. He holds a BA, *magna cum laude*, from Canisius College and a JD, *cum laude*, from the University at Buffalo School of Law.



SCOTT P. HORTON - shorton@jaeckle.com; 716.843.3949

ASSOCIATE

ADMISSIONS: NEW YORK STATE

Scott P. Horton concentrates his practice in the representation of private and public sector employers, advising them with respect to federal and state employment laws, including Title VII, the Family and Medical Leave Act, the Fair Labor Standards Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the New York State Human Rights Law. His practice includes employment-related litigation before federal and state courts. He also represents employers in administrative agency proceedings, including before the New York State Division of Human Rights, the New York State Public Employment Relations Board, and the United States Equal Employment Opportunity Commission. He holds a BA, with distinction, and a JD from the University of Virginia.

Jaeckle Fleischmann & Mugel, LLP has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York for the period March 6, 2007 through March 5, 2010.



JAECKLE FLEISCHMANN & MUGEL, LLP
ATTORNEYS AT LAW

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