

**New! 2011 Snow Date:**  
**Recent Legal Developments In  
Non-Competition Agreements**

*A Complimentary Seminar Featuring:*  
**B. Kevin Burke, Jr., Esq.** (presenter)

**Program Schedule:**

**I. PRE-EMPLOYMENT CONTRACTS (20 MINUTES)**

- New Considerations for an Old Problem
  - What Really Constitutes “Adequate Consideration” in New York?
  - Recent Decisions Treating the Enforceability of Restrictive Covenants Signed at or Before the Employee’s First Day

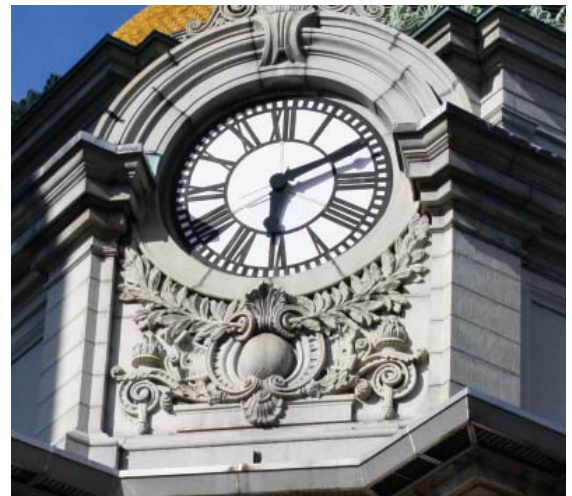
**II. POST-HIRE, PRE-SEPARATION CONTRACTS (20 MINUTES)**

- Changing the Rules Mid-Game
  - Recent Decisions Affecting an Employer’s Right to Modify Terms of Employment After Hiring

**III. POST-EMPLOYMENT CONTRACTS (20 MINUTES)**

- New Developments in the Post-Separation “Pay to Not Play” Arena
  - Recent Decisions Offering Creative Solutions for Employers and Recently Separated Employees Alike

Participants in this course are eligible to receive 1.0 hour of New York continuing legal education credit, consisting of 1.0 hour in an Area of Professional Practice. This is a program at which both newly admitted attorneys and veteran attorneys may receive credit.



**The Details:**

**When:** **Thursday, January 20, 2011**

Registration: 8:15 a.m.

Program: 8:30 a.m. - 9:30 a.m.

**Where:** Jaeckle Fleischmann  
Buffalo Office  
Eighth Floor Conference Room  
Main & Huron Streets,  
12 Fountain Plaza

*Complimentary Parking Available at the All Pro Parking Lot at Pearl & Huron Streets. For directions to our office visit [www.jaekle.com](http://www.jaekle.com).*

**To Register:**

Contact Donna Blaufuss

**E-mail:** [dblaufuss@jaekle.com](mailto:dblaufuss@jaekle.com)

**Phone:** 716.843.3933

**RSVP Deadline:** **Tuesday, January 18th**

[www.jaekle.com](http://www.jaekle.com)



**PRESENTER: Recent Legal Developments  
In Non-Competition Agreements**

Kevin Burke is a partner in the Firm's litigation practice group, and concentrates in the areas of business law and commercial litigation. He regularly counsels businesses and individuals on a variety of matters involving contract and warranty claims, intellectual property issues, fraudulent trade practices, construction disputes, mechanic's liens and other business related matters. Mr. Burke frequently lectures on the topics of non-compete and non-solicitation agreements. He also provides services in the areas of prelitigation strategic planning, counseling to businesses concerning methods of avoiding litigation and alternative dispute resolution.

He received his A.B., cum laude, from Georgetown University and his J.D., from The George Washington University Law School.

He is a member of the American Bar Association, Litigation Section, Entertainment and Sports Forum, New York State Bar Association, Bar Association of Erie County, New York State Trial Lawyers Association, American Health Lawyers Association and the American Intellectual Property Law Association. Mr. Burke was named Secretary of the WNY Trial Lawyers Association.

*Jaeckle Fleischmann & Mugel, LLP has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York for the period March 6, 2010 through March 5, 2013.*



**Upcoming Seminars:**

**The Jaeckle Fleischmann Continuing Legal Education (CLE) seminar series will continue in 2011.**

**Further schedule details will be provided at a later date.**

*For more information, visit [www.jaekle.com](http://www.jaekle.com)*

