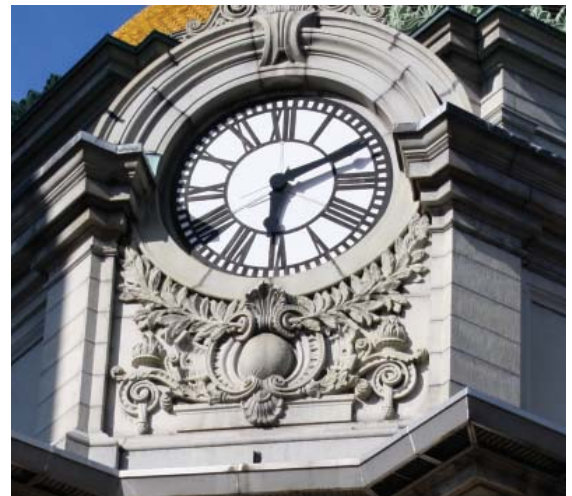


# Social Networking in the Workplace

A Complimentary Seminar Featuring:  
**Elisha J. Burkart, Esq.** and  
**Scott P. Horton, Esq.** (presenters)



## PROGRAM SCHEDULE

- I. **OVERVIEW** [5 minutes]
- II. **IMPACT OF SOCIAL NETWORKING** [5 minutes]
- III. **LEGAL RISKS**
  - Harassment [10 minutes]
  - Defamation [10 minutes]
  - Intellectual Property Disclosure/Infringement [5 minutes]
  - Regulatory Issues [5 minutes]
- IV. **SOCIAL NETWORKING IN HIRING** [10 minutes]
- V. **SOCIAL NETWORKING POLICIES** [10 minutes]
- VI. **QUESTIONS AND ANSWERS**

Participants in this course are eligible to receive 1.0 hour of New York continuing legal education credit, consisting of 1.0 hour in an Area of Professional Practice. This is a program at which both newly admitted attorneys and veteran attorneys may receive credit.

## The Details:

**When:** Tuesday, May 11, 2010  
Registration: 8:15 a.m.  
Program: 8:30 a.m. - 9:30 a.m.

**Where:** Jaeckle Fleischmann  
Buffalo Office  
Eighth Floor Conference Room  
Main & Huron Streets,  
12 Fountain Plaza

*Complimentary Parking Available at the All Pro Parking Lot at Pearl & Huron Streets. For directions to our office visit [www.jaeckle.com](http://www.jaeckle.com).*

## To Register:

Contact Donna Blaufuss  
**E-mail:** [dblaufuss@jaeckle.com](mailto:dblaufuss@jaeckle.com)  
**Phone:** 716.843.3933

**RSVP Deadline is 05.7.10**

[www.jaeckle.com](http://www.jaeckle.com)

## Presenters: Social Networking in the Workplace



**Elisha J. Burkart** is an associate in the Firm's Labor & Employment practice group. Prior to joining the Firm, Ms. Burkart was an Associate at Kavinoky Cook LLP where her practice focused on the representation of municipalities, corporations, and individuals in federal and state court and administrative tribunals in the areas of business and commercial litigation, labor and employment law, and all areas of general litigation.



**Scott P. Horton** is an associate in the Firm's Labor & Employment and E-Discovery & Records Management practice groups. He concentrates his practice in the representation of private and public sector employers, advising them with respect to federal and state employment laws, including Title VII, the Family and Medical Leave Act, the Fair Labor Standards Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the New York State Human Rights Law, and the federal and New York State WARN Acts.

*Jaeckle Fleischmann & Mugel, LLP has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York for the period March 6, 2010 through March 5, 2013.*



## Upcoming Seminars:

**The Continuing Legal Education (CLE) series is scheduled throughout 2010. Further schedule details will be provided at a later date.**

## Non-Compete Agreements

Tuesday, June 8, 2010

*For more information, visit [www.jaeckle.com](http://www.jaeckle.com)*

