



# NFCCA

NIAGARA FRONTIER CORPORATE  
COUNSEL ASSOCIATION, INC.

## CLE Breakfast Presentation

This CLE is complimentary.

### The Developing Labor Law

Featuring Melinda G. Disare, Esq. and Scott P. Horton, Esq. (presenters)

**Tuesday, January 10, 2012**

8:00 a.m. Registration

8:30 a.m. - 9:30 a.m. Program

- A continental breakfast will be provided. -

Jaeckle Fleischmann & Mugel, LLP  
Avant Building - Suite 900  
200 Delaware Avenue  
Buffalo, New York 14202-2107

**Ninth Floor Conference Room**  
**Delaware Avenue & West Huron Street, Downtown Buffalo**  
*(Complimentary Valet Parking Available)*

**RSVP:**

**Donna Blaufuss at**  
**[dblaufuss@jaeckle.com](mailto:dblaufuss@jaeckle.com) or**  
**716.843.3933**  
**by**  
**Friday, January 6, 2012**

## PROGRAM SCHEDULE

- 1. Social Media and the NLRA**  
**Recent Cases** (20 mins.)  
**Compliance Strategies** (10 mins.)
- 2. NLRB Regulatory Activities** (10 minutes)
- 3. NY Labor Law Update & Reminders** (10 minutes)
- 4. Questions and Answers** (10 minutes)



Participants in this course are eligible to receive 1.0 hour of New York continuing legal education credit, consisting of 1.0 hour in an Area of Professional Practice. This is a program at which both newly admitted attorneys and veteran attorneys may receive credit.

# The Developing Labor Law

## PRESENTERS:



**MELINDA G. DISARE** - [mdisare@jaeckle.com](mailto:mdisare@jaeckle.com); 716.843.3842

Melinda G. Disare is a Partner in the Firm's Labor and Employment practice group. She concentrates her practice in the representation of public and private employers in connection with labor relations and employment issues including labor arbitrations, collective bargaining negotiations, as well as in wage and hour and employment discrimination matters. She has appeared before the National Labor Relations Board, the Public Employment Relations Board, the New York State Division of Human Rights, the United States Equal Employment Opportunity Commission, New York State and United States Departments of Labor, The New York State Department of Health, the Occupational Safety and Health Administration, as well as various state and federal courts. She also has experience in matters involving group health and life insurance litigation including life, health and disability benefit claims, agent commissions, and interpleader matters. Ms. Disare also provides counsel in all aspects of labor and employment law and advises clients with respect to federal and state employment law such as anti-discrimination laws, the Americans with Disabilities Act, Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Taylor Law, the National Labor Relations Act and the State Employment Relations Act. Ms. Disare earned her B.A., *magna cum laude*, from West Virginia University, and her J.D., *cum laude*, from Cornell University.



**SCOTT P. HORTON** - [shorton@jaeckle.com](mailto:shorton@jaeckle.com); 716.843.3949

Scott P. Horton is an attorney in the Firm's Labor & Employment practice group. He concentrates his practice in the representation of private and public sector employers, advising them with respect to federal and state employment laws, including Title VII, the Family and Medical Leave Act, the Fair Labor Standards Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the New York State Human Rights Law and the Federal and New York State WARN Acts.

His practice includes employment-related litigation before federal and state courts. He also represents employers in administrative agency proceedings, including before the New York State Division of Human Rights, the National Labor Relations Board, the New York State Public Employment Relations Board, and the United States Equal Employment Opportunity Commission. He is a frequent lecturer on a full range of labor issues, with particular emphasis on the implications of social media in the workplace. He holds a B.A., Phi Beta Kappa, from the University of Virginia and a J.D. from the University of Virginia School of Law.



*Jaeckle Fleischmann & Mugel, LLP has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York for the period March 6, 2010 through March 5, 2013.*