

CONTINUING LEGAL EDUCATION SERIES



Jaeckle Fleischmann & Mugel, LLP Presents:

Executive Compensation:
Five Months Left to Address 409A

Michele O. Heffernan & Robert W. Patterson
(presenters)

Tuesday, August 5, 2008

8:15 a.m. Registration

8:30 a.m. - 9:30 a.m. Program

Jaeckle Fleischmann - Buffalo Office

Eighth Floor Conference Room

Main & Huron Streets, Downtown Buffalo

*(Complimentary Parking Available at the
All Pro Parking Lot at Pearl & Huron Streets)*

For directions to our office visit www.jaeckle.com.

TO REGISTER:

Contact Meghan McDonnell at
email mmcdonnell@jaeckle.com
or call 716.843.3935.

RSVP Deadline is 08.01.08

This Seminar is Complimentary

Participants in this course are eligible to receive 1.0 hour of New York continuing legal education credit, consisting of 1.0 hour in an Area of Professional Practice. This is a program at which both newly admitted attorneys and veteran attorneys may receive credit.

PROGRAM SCHEDULE:

- I. Section 409A (10 minutes)
- II. Employment and Severance Agreements (15 minutes)
- III. Stock Options and Other Stock Plans (15 minutes)
- IV. Deferred Compensation (15 minutes)
- V. Q&A (5 minutes)

Jaeckle Fleischmann & Mugel, LLP has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York for the period March 6, 2007 through March 5, 2010.

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Please check below for the dates and topics in this seminar series that is offered from June to October 2008. For additional information visit the seminar portion of our website at www.jaeckle.com.

UPCOMING SEMINAR TOPICS & DATES:

Environmental Due Diligence
Including Site Assessments & Liability Defense
Tuesday, August 26, 2008

Electronic Discovery
Tuesday, September 16, 2008

Export Regulations
Tuesday, October 14, 2008



Michele O. Heffernan is a partner in the Firm's Employee Benefits practice group. Her background includes analysis and drafting of all forms of pension, profit sharing, 401(k), employee stock ownership, and welfare plans; advising businesses regarding supplemental retirement, deferred compensation, incentive, stock option, and other executive compensation programs. She received her BA from the College of New Rochelle and her JD, *cum laude*, from the State University of New York at Buffalo Law School.



Robert W. Patterson is a partner in the Firm's Employee Benefits practice groups. He concentrates his practice on employee compensation and benefits matters, including pension, 401(k) and other qualified retirement plans, multiemployer plans, health, cafeteria (§125) and other welfare plans, deferred compensation plans, and executive compensation. He received his BA in English, *summa cum laude*, from the State University of New York at Buffalo and his JD, *cum laude*, from the State University of New York at Buffalo Law School.

