

## CONTINUING LEGAL EDUCATION SERIES

**Jaeckle Fleischmann & Mugel, LLP Presents:**

### The New FMLA Regulations

**Sean P. Beiter  
&  
Elisha J. Burkart**

*(presenters)*

**Wednesday, February 11, 2009**

**8:15 a.m. Registration**

**8:30 a.m. - 9:30 a.m. Program**

**Jaeckle Fleischmann - Buffalo Office**

Eighth Floor Conference Room

Main & Huron Streets, Downtown Buffalo

*(Complimentary Parking Available at the  
All Pro Parking Lot at Pearl & Huron Streets)*

For directions to our office visit [www.jaeckle.com](http://www.jaeckle.com).



#### TO REGISTER:

Contact Meghan McDonnell at  
email [mmcdonnell@jaeckle.com](mailto:mmcdonnell@jaeckle.com)  
or call 716.843.3935.

RSVP Deadline is 02.09.09

This Seminar is Complimentary

Participants in this course are eligible to receive 1.0 hour of New York continuing legal education credit, consisting of 1.0 hour in an Area of Professional Practice. This is a program at which both newly admitted attorneys and veteran attorneys may receive credit.

#### PROGRAM SCHEDULE:

- I. Introduction: the new FMLA regulations (5 minutes)
- II. Major clarifications and revisions (40 minutes)
  - a. Employee eligibility and leave
  - b. Employers' notice requirements
  - c. Employees' notice requirements
  - d. Medical information and treatment
  - e. Military leave
  - f. Miscellaneous provisions
- III. Policies, practices, notices and forms (10 minutes)
- IV. Q&A (5 minutes)



The Continuing Legal Education (CLE) series is scheduled from February 2009 through June 2009. Further schedule details will be provided at a later date.

### UPCOMING CLE SEMINAR TOPICS & DATES:

#### **NYS Brownfields Program Amendments and The Eligibility Controversy**

Tuesday, March 24, 2009

#### **Immigration Compliance for Employers**

Tuesday, April 21, 2009

For more information, visit [www.jaeckle.com](http://www.jaeckle.com)



Sean P. Beiter is a partner in the Firm's Labor and Employment practice group. His practice includes the representation of employers in collective bargaining, contract administration and employment discrimination law. He represents employers in disciplinary proceedings, and in contract grievance arbitration in both Federal and State Court practice, as well as before the National Labor Relations Board, the New York State Public Employment Relations Board, the United States Equal Employment Opportunity Commission and the New York State Human Rights Division. He holds a BA, *magna cum laude*, from Canisius College and a JD, *cum laude*, from the University at Buffalo School of Law.



Elisha J. Burkart is an associate in the Firm's Labor and Employment practice group. Prior to joining the Firm, Ms. Burkart was an associate at Kavinoky Cook LLP where her practice focused on the representation of municipalities, corporations, and individuals in federal and state court and administrative tribunals in the areas of business and commercial litigation, labor and employment law, and all areas of general litigation. Ms. Burkart earned her BA, from Cornell University, School of Industrial and Labor Relations and her JD, from the State University of New York at Buffalo.

*Jaeckle Fleischmann & Mugel, LLP has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York for the period March 6, 2007 through March 5, 2010.*