

## CONTINUING LEGAL EDUCATION SERIES

### Jaeckle Fleischmann & Mugel, LLP Presents: Immigration Compliance for Employers



**Daniel P. Joyce**  
(presenter)

**Tuesday, April 21, 2009**

**8:15 a.m. Registration**

**8:30 a.m. - 9:30 a.m. Program**

**Jaeckle Fleischmann - Buffalo Office**

Eighth Floor Conference Room

Main & Huron Streets, Downtown Buffalo

*(Complimentary Parking Available at the  
All Pro Parking Lot at Pearl & Huron Streets)*

For directions to our office visit [www.jaeckle.com](http://www.jaeckle.com).

#### TO REGISTER:

Contact Summer Handzlik at [shandzlik@jaeckle.com](mailto:shandzlik@jaeckle.com) or call 716.843.3875.

RSVP Deadline is 04.20.09

**This Seminar is Complimentary**

Participants in this course are eligible to receive 1.0 hour of New York continuing legal education credit, consisting of 1.0 hour in an Area of Professional Practice. This is a program at which both newly admitted attorneys and veteran attorneys may receive credit.

#### PROGRAM SCHEDULE:

- I. I-9 Background and Purpose (5 minutes)
- II. Breakdown of Form I-9 by Section (20 minutes)
  - Who completes?
  - When?
  - Common problems/issues
  - Special issue: subcontractors
- III. Employment Verification Programs (10 minutes)
  - SSA no-match letters
  - E-Verify
  - State laws
- IV. Developing an Immigration Compliance Program (20 minutes)
  - I-9 self-audit in the regular course of business
  - Due diligence in mergers/acquisitions
- V. Q&A (5 minutes)

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The Continuing Legal Education (CLE) series is scheduled from February 2009 through June 2009. Further schedule details will be provided at a later date.

### UPCOMING CLE SEMINAR TOPICS & DATES:

**Tuesday, May 19, 2009**  
Topic TBA

**Tuesday, June 16, 2009**  
Topic TBA



Daniel P. Joyce is a partner in the Firm's Immigration and Business & Corporate practice group. He concentrates his practice in legal services related to business, immigration and cross-border matters. He has extensive experience with the establishment of business operations in the U.S. as well as business visas, family visas, green cards, naturalization and waivers. Mr. Joyce also handles legal aspects involved in business transactions for U.S. and Canadian transportation companies, including U.S. operating authority and other regulatory matters, business start-ups, and state and federal taxation. Mr. Joyce received his B.A. from the University of Notre Dame and his M.B.A., *with distinction*, and J.D., *magna cum laude*, from the State University of New York at Buffalo.

Jaeckle Fleischmann & Mugel, LLP has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York for the period March 6, 2007 through March 5, 2010.