

## HEALTH CARE PRACTICE GROUP



### CAPABILITIES

- Antitrust
- Employee Benefits
- Health Care Laws and Regulations
- Insurance Laws
- Labor and Employment
- Organizational Restructuring
- OSHA Compliance
- Physician Ownership
- Regulatory Compliance

*The attorneys in our Health Care practice group provide comprehensive Federal, State and local counsel to a wide range of health care providers.*

### OUR APPROACH

Our attorneys service individual physicians and physician groups, home health care providers, hospitals, nursing homes, medical products manufacturers and providers, pharmaceutical manufacturers and distributors, and physician/hospital joint ventures. We advise on the effects of merging independent practices, including the impact of anti-trust laws, anti-referral acts, tax laws, general corporate laws, and policy issues embracing all of the above. We also assist with the establishment of MSOs and PHOs.

The Health Care practice group attorneys counsel large associations of physicians with respect to proposed state and national legislation. In addition, we provide counseling to health care insurers and providers on general corporate matters and insurance law issues that affect health care participants.

This description of the Jaeckle Health Care practice group was prepared by Jaeckle Fleischmann & Mugel, LLP and is intended for general information purposes only and should not be considered legal advice. You are urged to contact an attorney concerning any specific questions you have relating to your own situation. Prior results do not guarantee a similar outcome. 06.09v2

# Your Team



**MICHAEL C. DONLON** [mdonlon@jaeckle.com](mailto:mdonlon@jaeckle.com); 716.843.3881

**PARTNER**

Mr. Donlon represents public and private companies in connection with securities offerings, mergers and acquisitions, corporate governance, securities regulation and general corporate matters. Mr. Donlon also provides legal counsel to health care providers and employers on health law and privacy/confidentiality issues. He holds a BBA, summa cum laude, from St. Bonaventure University and a JD, magna cum laude, from the State University of New York at Buffalo School of Law.



**MICHELE O. HEFFERNAN** [mheffernan@jaeckle.com](mailto:mheffernan@jaeckle.com); 716.843.3850

**PARTNER**

Michele O. Heffernan concentrates her practice in analysis and drafting of all forms of pension, profit sharing, 401(k), employee stock ownership, and welfare plans; advising businesses regarding supplemental retirement, deferred compensation, incentive, stock option, and other executive compensation programs; representation of clients with respect to multiemployer pension plan issues; and consultation regarding benefit plan issues arising in business acquisitions and divestitures. She holds a BA from the College of New Rochelle and a JD from the University at Buffalo School of Law.



**PETER G. KLEIN** [pklein@jaeckle.com](mailto:pklein@jaeckle.com); 716.843.3857

**PARTNER**

Peter G. Klein is Administrator of the Firm's Business and Corporate practice group. Mr. Klein's practice involves a wide variety of business transactions including acquisitions, divestitures and restructuring of businesses, financing transactions, complex contract and business enterprise matters, export regulation and health care issues. He holds a BA, magna cum laude, from the State University of New York at Buffalo and a JD, cum laude, from the Albany Law School of Union University.



**THOMAS A. PALMER** [tpalmer@jaeckle.com](mailto:tpalmer@jaeckle.com); 716.250.1805

**PARTNER**

Thomas A. Palmer has been engaged in general corporate, merger and acquisition, financing and tax practice for more than 26 years. He represents a leading real estate developer and construction contractor; lenders and borrowers in commercial financing transactions, an business clients involved in manufacturing, health care, insurance, wholesale distribution, retail sales, real estate, and building and contracting. Mr. Palmer was Managing Partner of the Firm from 1986 to 2003. Mr. Palmer holds a BS in Accounting from Canisius College and an MBA and a JD from the State University of New York at Buffalo. Before joining the Firm, he worked as a Certified Public Accountant for a national public accounting firm. Mr. Palmer is a member of the advisory board of the University at Buffalo Center for Entrepreneurial Leadership, serving as Chairman for 2002-2003. He was appointed a Senior Fellow of Entrepreneurship by the UB School of Management in 2003. He currently serves as a director for four additional community organizations and a regional bank.



**ROBERT W. PATTERSON** [rpatterson@jaeckle.com](mailto:rpatterson@jaeckle.com); 716.843.3910

**PARTNER**

Robert W. Patterson concentrates his practice on employee compensation and benefits matters, including pension, 401(k) and other qualified retirement plans, health, cafeteria (§125) and other welfare plans, deferred compensation plans, executive compensation, and advising businesses with regard to benefit plan issues relating to mergers and acquisitions. He holds a BA from the State University of New York at Buffalo and a JD from the University at Buffalo School of Law.