



### CAPABILITIES

- I-9 Compliance for Human Resources Managers
- Transfer of Key Business Personnel to the U.S.
- Entry of Foreign Business Visitors
- Marriage to U.S. Citizen & Fiancée Visas
- Green Cards for Parents & Children of U.S. Citizens
- U.S. Citizenship & Naturalization
- Waivers of Inadmissibility
- Customs Penalties & Seizures
- State & Federal Taxation of Foreign Nationals
- NAFTA Entries to the U.S.
  - business visitors
  - TN & L-1 visas

*In today's global economy, the necessity for a cross-border workforce is greater than ever. To stay competitive, businesses are expanding their search for talent across borders. Immigration issues often arise in complex global transactions: businesses, universities, and multi-national companies need to retain key executives, engineers, scientists, professors and other highly-trained professionals with the skills vital for the organization's success.*

*The attorneys from Jaeckle Fleischmann's immigration practice group have a proven track record providing legal guidance to companies and individuals on the vast array of legal issues associated with immigration law and cross-border business.*

### HIRING FOREIGN WORKERS /INVESTMENT VISAS, /FAMILY REUNIFICATION CASES

#### • Work Visas including:

- H-1B professionals
- H-2B temporary workers
- E-1 traders
- E-2 investors
- O-1 extraordinary ability
- P-1 athletes and performers
- L-1 transferees
- J-1 exchange visitors
- R-1 religious workers

#### • Labor Certification and Green Cards including:

- EB-1 outstanding researchers and professors, extraordinary ability workers
- EB-2 advanced degree professional
- EB-3 professionals and skilled workers
- EB-5 entrepreneurs

This description of the Jaeckle Immigration practice group has been prepared by the Immigration attorneys at Jaeckle Fleischmann & Mugel, LLP and is intended for general information purposes only and should not be considered legal advice. You are urged to contact an attorney concerning any specific questions you have relating to your own situation. 7.09 v2

Attorney Advertising

## Your Team

**DANIEL P. JOYCE**

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**PARTNER**

Daniel P. Joyce concentrates his practice on legal services related to business, immigration and cross-border matters. He has extensive experience with U.S. immigration and cross-border matters, including business visas, family visas, green cards, naturalization and waivers. Mr. Joyce also handles legal aspects involved in business transactions for U.S. and Canadian transportation companies, including U.S. operating authority and other regulatory matters, business start-ups, and state and federal taxation. He holds a BA from the University of Notre Dame and an MBA and a JD from the University at Buffalo School of Law.

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**PARTNER**

Thomas E. Brydges concentrates his practice on legal services related to labor and employment matters, immigration and international trade. He has extensive experience with U.S. immigration and cross-border matters, including business and family visas. Mr. Brydges also handles matters pertaining to business immigration including work visas and labor certification. He holds a BA and JD from Syracuse University.

**TEHSHENG (ABBY) MA**

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**ASSOCIATE**

Abby Ma concentrates her practice in the area of immigration law, including employment-based immigration. She is also engaged in matters related to corporations and other business entities, including those with Asian operations. Ms. Ma holds a BA from The World University of Journalism and Communications, a LLB from the National Taiwan University Law School and a LLM from the University of Pennsylvania Law School.

**IMMIGRATION PUBLICATIONS ARE ALSO AVAILABLE ON THESE TOPICS:**

- Business Visitors to the United States
- Business Visitors: Entry to the U.S. for Installation, Maintenance and Repair Personnel
- Trademark Protection at the Border
- The Basics of U.S. Immigration Waivers
- U.S. Immigration Through Business Creation

For publications available on additional topics, or for more information about Jaeckle Fleischmann & Mugel, LLP, visit our website at [www.jaeckle.com](http://www.jaeckle.com)